



**MARYLAND
FAMILY
INSTITUTE**

Title IX Complaint Template for Maryland Parents

April 16, 2025

Introduction

Since President Trump took office in January, the legal landscape has changed rapidly for public schools in Maryland and across the country. The administration has made clear that it is done with supporting the radical transgender power-brokers in America's taxpayer-funded schools and will now interpret Title IX - the federal law which prohibits sex discrimination by any school that receives federal funding - to require schools to separate bathrooms, locker rooms, and sports teams by sex rather than gender identity.

This 180-degree shift from the policies of the previous administration is a major victory for privacy, safety, and fairness for girls, but it is not the whole story. Many schools, in Maryland and other states, continue to allow boys who identify as girls into girls' bathrooms, locker rooms, and onto their sports teams. The legislature has even pushed to expand on this disregard for the rights of students by tightening requirements that push out parents and force schools to kowtow to the self-entitled discrimination of transgender ideology.

The Department of Education's Office of Civil Rights has already announced new investigations into a number of schools and other entities for violating Title IX by failing to protect female students' privacy and safety rights. This includes actions against the Maine Department of Education and the Massachusetts Interscholastic Athletic Association (MIAA) for failures

to protect female athletes as well as setting up a special investigations team between the federal Department of Education and Department of Justice. This gives you your opportunity.

If you are the parent of a student in a Maryland school district that is not complying with Title IX, forget the red tape. You don't need a vote or a verdict—just your voice. File the complaint and take charge. Filing a complaint against the district using the template below gives you what you need to be heard. Federal law prohibits the school district from retaliating against you or your child for filing a Title IX complaint and you have the chance to make an outsized impact.

Skip the politics. This is *your* direct line to action. File the complaint. Start the pressure.

It is important to remember that the Department of Education is likely to receive a flood of Title IX complaints on these issues in the near future, so we can't guarantee that they will take action on any specific complaint. But Maryland schools need to be held accountable for violating the law, and these complaints are the first step in that process. You don't have to ask permission. You just have to act. This complaint is your tool—use it.

How to Use the Template

To file a complaint using the template below, follow these simple steps:

1. Fill in the date, your name, the school district name, and all other relevant details in the bracketed spaces;
2. Save the letter and attach it to an email;
3. Attach any additional documents to the email that support your complaint, such as incident reports, emails from school administrators, or copies of school policies (this step is optional);
4. Send the email to OCR@ed.gov with the subject line "Title IX Complaint Against [School District Name]."

If you have questions about this issue and how you can take action, we would be happy to hear from you. You can contact us at contact@marylandfamily.org. If you submit a complaint, let us know so that we can track the impact these complaints are making in Maryland!

[Insert Date]

Via Email: OCR@ed.gov

U.S. Department of Education

Office for Civil Rights

Lyndon Baines Johnson Department of Education Bldg.

400 Maryland Avenue, SW

Washington, DC 20202-1100

Re: Complaint Against [Insert School District Name] for Violations of Title IX

Dear Sir or Madam,

My name is [Insert Your Name] and I am the parent of a child who attends school at [Insert School District Name] in [Insert Town/City Name], Maryland (hereafter referred to as “the District”). I am deeply concerned that the District is violating Title IX of the Education Amendments of 1972 by engaging in actions that undermine the safety and privacy of female students and discriminate on the basis of sex.

In particular, the District has [Insert all that apply: implemented a policy that allows male students who identify as female to use bathrooms and locker rooms designated for female students / implemented a policy that allows male students to play on female sports teams / implemented a policy that allows male students who identify as female to share overnight accommodations with female students on school trips]. These policies have been detrimental to the privacy and safety of female students in the District. [Add any specific details about incidents that have occurred at your child’s school, including any specific dates].

These policies have negatively affected my child in the following ways: [Describe how the school’s policies have affected your child or remove this paragraph if it does not apply].

I am asking that the Office of Civil Rights investigate the District for noncompliance with Title IX and with President Trump's recent executive orders on protecting women and girls from gender ideology. If you find that the District has violated Title IX, I ask that you take swift enforcement action against it, up to and including revoking federal funds until it comes into compliance with the law.

Thank you for your time and attention to these important issues.

Sincerely,

[Insert Your Name]

[Insert Your Address]

[Insert Your Email Address]

[Insert Your Phone Number]