



September 9th, 2025
Via Email: OCR@ed.gov

U.S. Department of Education
Office for Civil Rights
Lyndon Baines Johnson Department of Education Building
400 Maryland Avenue, SW
Washington, DC 20202-1100

Re: Complaint Against Anne Arundel County Public Schools (AACPS) for Violations of Title IX

Dear Sir or Madam,

My name is Jeff Trimbath, President of the Maryland Family Institute, and I am writing to file a formal complaint against Anne Arundel County Public Schools (AACPS) for violations of Title IX of the Education Amendments of 1972. The District has adopted a policy—**Regulation JQ-RA: Safe and Inclusive Environments for LGBTQ+ Students**—that explicitly undermines the privacy, safety, and equal treatment of female students.

Under this policy, AACPS states that “a student who consistently demonstrates and identifies with a specific gender identity shall have access to the school facilities that correspond with the gender identity with which the student identifies.” The regulation mandates that:

- Male students who identify as female may access **female restrooms and locker rooms**, with the option of only a separate changing stall if requested.
- Male students who identify as female may **share overnight accommodations** with female students on school trips.
- Male students who identify as female may **participate in female physical education classes and intramural sports**.

These policies—particularly sections (a) through (c) of the “Facilities” subsection—strip female students of their right to privacy, expose them to potential harm, and create a hostile environment that discriminates on the basis of sex. Forcing girls to undress, shower, or sleep in the same quarters as biological males violates not only common

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sense and parental rights but also the **spirit and letter of Title IX**, which was enacted to protect female students' equal access to safe education.

The policy's so-called "alternative accommodations" (such as providing privacy options only to those who object) **stigmatize and burden girls**, treating them as the ones who must adjust their behavior, rather than preserving their rights to female-only spaces. Title IX requires that female students be given equal protection, not reduced to second-class citizens within their own schools.

Furthermore, AACPS's policy conflicts with President Trump's recent executive orders on protecting women and girls from gender ideology, which affirm the biological distinctions recognized under federal law.

I respectfully request that the Office for Civil Rights immediately investigate AACPS's policy, determine that it violates Title IX, and take enforcement action up to and including revoking federal funds until AACPS brings its policies into compliance with federal law.

Thank you for your time and attention to this critical matter. Protecting the safety and privacy of female students is not optional—it is a mandate of law.

Sincerely,



Jeffrey S. Trimbath
Founder & President